

Integrated Housing and Health Care Delivery Model

- Overview of the Bethany Group
- Bashaw Meadows Lodge and Designated Assisted Living
- West Pine Lodge and Integrated Home Care



*Where people thrive, relationships
are fostered, and performance excels.*



Bethany Nursing Home of Camrose

- 1922 Originated, operating under the Lutheran Church of Canada
- 1966 Established as a public body under own legislation
- 1974 Established as a Housing Management Body under the Alberta Housing Act, through Ministerial Order
- 1994 Umbrella Agreement with Christian Health Association and the Province of Alberta
- 1995 Partnership housing services as administrator for local public bodies and municipalities began



HEALTH CARE AND HOUSING SPECTRUM

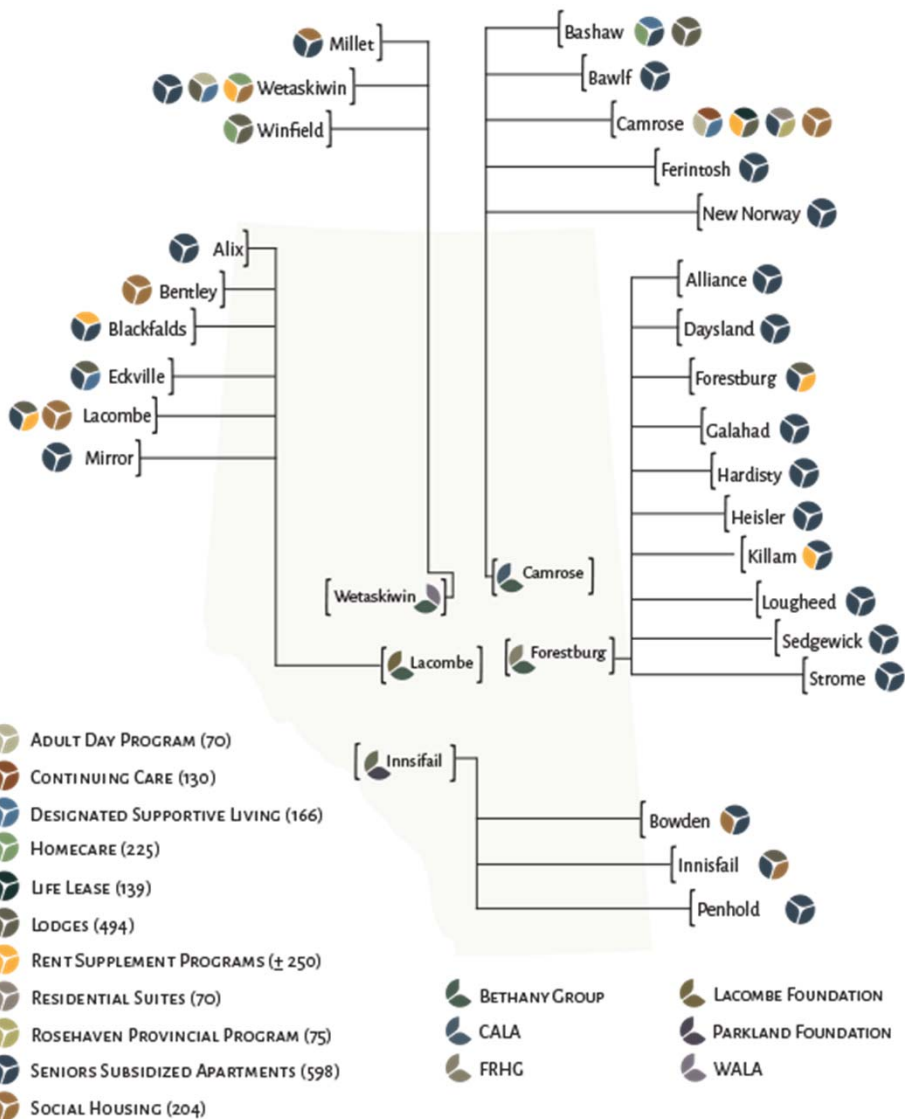
Home Living Stream	Supportive Living Stream	Supportive Living Health Care Stream	Facility Living Stream
Affordable Housing	Brookside	Designated Supportive Living 3	Long Term Care
Social Housing	Deer Meadows	Designated Supportive Living 4	Rosehaven Provincial Program
Life Lease	Seniors Lodges	Designated Supportive Living 4 Dementia	
Meals on Wheels			
Home Care			
Crossroads Day Program			



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MAP OF SERVICES



- Rosehaven Provincial Program
- Long Term Care
- Designated Supportive Living
- Adult Day Program
- Homecare
- Seniors Lodges
- Seniors Subsidized Apartments
- Rent Supplement Programs
- Community Housing
- Affordable Housing
- Life Lease
- Residential Suites



BASHAW MEADOWS

- Located in the Town of Bashaw- population 830- 55 kms south of Camrose
- 33 Seniors Lodge Units- Top floor separate dining rooms
- 20 Designated Assisted Living 4 Units- Main Floor
- 10 Designated Assisted Living 4 Dementia- Main Floor
- 63 Units opened in 2015- replaced 1960s Seniors Lodge and the Long Term Care units in the Hospital



DSL STAFFING MODEL- FUNDED BY ALBERTA HEALTH SERVICES

- Fund 35% of Site Manager Costs under Director of Care Funding- plus 346 hours per year Staff education
- Fund 45% of Activity Coordinator Wage
- LPN – On Site Funded 24 Hours per day- 2- 12 hour shifts per day for one person coverage
- Health Care Aides- On site Funded for 6 staff per day- 2 day staff on 12 hours shift, 2 day staff on 8 hour shifts, 1 evening staff on 12 hour shifts and 1 night staff on 12 hours shifts



ACCOMMODATIONS STAFFING MODEL FUNDED BY RESIDENTS

- Fund 65% of Site Manager Costs and 100% of full time Admin
- Fund 55% of Activity Coordinator Costs
- Early Cook, Late Cook, Early Dining Room Aide, Late Dining Room Aide
- Head Housekeeper Monday to Friday and 3 Lodge Attendants daily 365 days per year- 1 of these is evenings, and no night staff
- Full time Maintenance and Summer Student



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THE BETHANY GROUP STAFFING SUMMARY

- Pilot project under re- balancing initiative to produce more full time jobs
- Moving from 39 positions- 8 Full time and 31 part time to 34 position- 21 full time and 13 part time- .7 or better
- 16 Direct Health Care Employees and 16 Direct Accommodations Staff, with Site Manager and Activity Coordinator Shared positions
- Total annual local payroll of \$2.25 million



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WEST PINE LODGE

- Located in the Hamlet of Winnfield in the County of Wetaskiwin- population 225- located 70 kms from the City of Wetaskiwin and 125 km from Camrose
- Operated by the Wetaskiwin and Area Lodge Authority of which the Bethany Group is Administrator under the Ministerial Order
- 37 unit lodge developed in 1974- occupancy typically at 20 to 25 residents with 90% receiving Home Care Services
- Integrated Home Care is an alternate model to Designated Assisted Living 3



HOME CARE STAFFING MODEL FUNDED BY AHS

- Health Care Aides on site 365 days per year to support up to 25 residents
- One day shift from 6:30AM to 2:30PM
- One afternoon, evening shift from 2:30PM to 10:30PM
- Staffing Fully funded under operating agreement with Alberta Health Services



ACCOMMODATIONS STAFFING FUNDED BY RESIDENTS

- Full time site Manager/Activity Coordinator at 25 residents
- Cook and Day Lodge Attendant 365 days per year- 6:30AM to 2:30PM
- Head Housekeeper Monday to Friday
- 1 Evening Lodge Attendant working same hours as afternoon/evening HCAS- 2:30PM to 10:30PM
- 2 Lodge Attendants working nights 10:30 PM to 6:30AM
- Maintenance on site at 5 hours per day Monday to Friday



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THE BETHANY GROUP STAFFING SUMMARY

- Site to undergo re- balancing initiative through renewal of schedules and rotations
- Currently at 4 Full time staff and 13 part time staff
- 9.8 Full time Equivalents Accommodations Staffing- 3 full time and 10 part time- total of 13 employees
- 2.8 Full time Equivalent Accommodations Staffing- 1 full time and 3 part time- total of 4 employees
- Local Annual Payroll of \$815,000



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